

Is everything in order at work?

This site is cleaned in a legal and safe manner
with respect to human rights.

The characteristics of a good employment relationship and your rights - are these realised?

- ✓ Written employment contract
- ✓ Your terms of employment and those of the industry (collective agreement) are known
- ✓ Working days are not too long
- ✓ Breaks, days off and holidays
- ✓ People who are sick can take sick leave and get treatment, if necessary
- ✓ Actual working hours are recorded and salary is paid appropriately
- ✓ Correct name and employer are stated on the identification card
- ✓ No fee is charged for getting a job
- ✓ Passport and other identity documents remain in your possession
- ✓ Safe working conditions

If you notice shortcomings in your work or around you, please contact

Your supervisor

To the site's contact person

Employee Rights Advisory Service

tel. +358 80 041 4004,
www.sak.fi/en/

Victim Support Finland

tel. +358 40 632 9293
(weekdays from 1 p.m. to 4 p.m., other
times by email)
www.riku.fi/en/

Assistance system for victims of human trafficking

tel. +358 29 546 3177
ihmiskauppa.auttamisjarjestelma@migri.fi



For Finnish,
French and
Russian, please
scan the QR code.

Zero tolerance for work-related exploitation

HANSEL 